

INDIVIDUAL COACHING

VIRTUAL COACHING FOR CHANGE PRACTITIONERS

Need guidance after certification?

Change practitioners are often faced with challenging situations that can alter their initial change management plans. Practitioners can benefit from guidance and coaching provided by an objective change management expert to adapt their approach and deliver desired project outcomes.

Your Change Advisor from The People Side of Change will partner with you to understand your challenges, define success for your project, create a customized support plan, and provide extended virtual coaching.

Who is this for?

This service is only available to you if you are a graduate of the Prosci Practitioner Certification Program and is best taken immediately following your graduation.

Learning Objectives

Over the course of 6 or 12 months, you will:

- Accelerate the expected benefits and objectives of your people-related change projects
- Speed up your change management application capability
- Learn to effectively engage and mobilize the people who impact change success
- Regularly anticipate and mitigate change barriers by prioritizing what to focus on and whom to engage

Overview

Virtual Coaching for Change Practitioners combines scheduled, virtual coaching calls and on-demand e-mail support. You will partner with a Change Advisor to:

- Have a kick-off call to understand your greatest challenges, areas of opportunity and make agreements about calls and support
- Scale and tailor your change management to drive project objectives
- Apply validated, research-backed best practices in change management
- Focus on tangible skill sets: facilitating conversations, prioritizing change management plans, collaborating, articulating benefits, and measuring effectiveness
- Build your individual change management competency and strategize how to increase your organization's change capability

How frequently you meet virtually with your advisor will depend on your unique needs and situation, and is ultimately up to you.



VIRTUAL COACHING

Accelerate your ability to deliver change results with one-on-one virtual coaching from a top Prosci advisor.

- 6 or 12 months support
- customized to your needs and challenges
- your personal Change Advisor

INFORMATION

More information about virtual coaching and costs for this service on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu



About The People Side of Change

The People Side of Change is a company that helps organizations build internal competency to lead change, from top-level executives to front-line employees with training and consultancy in Prosci's methodology and tools. Based on their research, the Prosci methodology provides a structured process and easy-to-use tools to prepare yourself for effective change implementation.

We are a **Primary Affiliate for Prosci®** and offer a number of training programs in change management. As a Primary Affiliate our trainers are trained and certified by the Prosci organization. We provide skilled instructors and poised facilitators of Prosci's change management programs. With our training programs, we ground you in Prosci's philosophy and principles to build your change management capability and competency.

About Prosci and the Prosci Methodology

Founded in 1994, Prosci is the global leader in change management and the provider of choice for 80% of Fortune 100 companies. Prosci combines scientific research with the people side of change to deliver results-focused solutions that enable clients to achieve change outcomes and grow organizational change capability. Prosci maintains the world's largest body of change management research—the basis for the company's tools, methodologies, services, and role-based development programs. To date, Prosci has certified over 65,000 change management practitioners worldwide. The company is headquartered in Fort Collins, Colorado, with offices in Halifax, Canada, and Sydney, Australia, and more than 25 certified Prosci Partners around the globe. Prosci is always expanding directly and through its partner network to ensure change success for clients no matter where they are located.

The **Prosci® ADKAR® Model** is one of the most widely used change management models in the world. It focuses on the transition of individuals as they are affected by change within an organization. Because organizations don't change, people do!

The **Prosci® 3-Phase Process** brings a suite of turn-key tools and resources to your change objectives that easily scale and adapt to the unique characteristics of your change and of your organization.