

TRAINING PROGRAM

INTEGRATING AGILE AND CHANGE MANAGEMENT WORKSHOP

Integrating Agile and Change Management Workshop

Over the last decade, both Agile and change management have emerged as strategies to improve change outcomes. Organizations are now looking for approaches to integrate change management and Agile to improve the adoption and usage of iteratively designed solutions. In this innovative one-day workshop, explore the latest research and build specific tactics and plans for adapting change management to Agile iterative development. In this workshop, Prosci provides the best practices and frameworks for applying change management in an Agile environment.

This workshop is for:

This workshop is designed for people who are responsible for delivering the people-side results on Agile projects including:

- Change management practitioners supporting Agile efforts
- Agile practitioners integrating the people side into their work
- Project leaders incorporating Agile principles
- Any change agent who wants to stay at the forefront of this growing discipline

Learning Objectives

Throughout this workshop, you will:

- Understand the foundation and parallels of change management and Agile
- Explore industry-leading research on how to manage change adoption in an Agile initiative
- Identify specific adaptations for your change management approach
- Align the Prosci ADKAR® Model with Agile efforts and sprints/releases
- Align the five organizational change management plans to Agile and identify specific adjustments for each
- Define change management roles in an Agile environment

Materials Included:

This workshop provides one-year access to these resources to support your application of change management in Agile:

- Prosci's Change Management and Agile benchmarking report (downloadable)
- Course worksheets and exercises
- Access to five webinars about Change Management and the intersection with Agile.



AGENDA

- Foundations of Agile and Change Management
- Research on Agile and change management
- Applying change management when moving from waterfall to Agile
- How to adapt change management approach in Agile
- Adapting The ADKAR Model in Agile
- Adapting five organizational change plans in Agile
- Roles for change management in Agile
- Next steps

INFORMATION AND REGISTRATION

More information about our training schedule and costs for this program on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu



About The People Side of Change

The People Side of Change is a company that helps organizations build internal competency to lead change, from top-level executives to front-line employees with training and consultancy in Prosci's methodology and tools. Based on their research, the Prosci methodology provides a structured process and easy-to-use tools to prepare yourself for effective change implementation.

We are a **Primary Affiliate for Prosci®** and offer a number of training programs in change management. As a Primary Affiliate our trainers are trained and certified by the Prosci organization. We provide skilled instructors and poised facilitators of Prosci's change management programs. With our training programs, we ground you in Prosci's philosophy and principles to build your change management capability and competency.

About Prosci and the Prosci Methodology

Founded in 1994, Prosci is the global leader in change management and the provider of choice for 80% of Fortune 100 companies. Prosci combines scientific research with the people side of change to deliver results-focused solutions that enable clients to achieve change outcomes and grow organizational change capability. Prosci maintains the world's largest body of change management research—the basis for the company's tools, methodologies, services, and role-based development programs. To date, Prosci has certified over 65,000 change management practitioners worldwide. The company is headquartered in Fort Collins, Colorado, with offices in Halifax, Canada, and Sydney, Australia, and more than 25 certified Prosci Partners around the globe. Prosci is always expanding directly and through its partner network to ensure change success for clients no matter where they are located.

The **Prosci® ADKAR® Model** is one of the most widely used change management models in the world. It focuses on the transition of individuals as they are affected by change within an organization. Because organizations don't change, people do!

The **Prosci® 3-Phase Process** brings a suite of turn-key tools and resources to your change objectives that easily scale and adapt to the unique characteristics of your change and of your organization.