

CHANGE SCORECARD WORKSHOP

The purpose of this workshop is to create a Change Scorecard for a critical initiative that defines and sets the foundation for measuring change success with clear and aligned outcomes. Prosci provides the framework, tools and facilitation to create a multi-layered scorecard to measure organizational, individual, and change management performance for your change initiative.

Who is this program for?

The Change Scorecard Workshop brings together a core team of stakeholders focused on achieving expected results and outcomes for a particular change effort. The workshop can be attended by up to three project teams. This includes from five to fifteen participants, including:

- · Project/program/initiative sponsors
- · Change management leads and practitioners
- Project/program/initiative managers and team members
- · Solution developers, designers, and support staff
- · Key organizational influencers

Outcomes

Participants will co-create the following deliverables:

- · Alignment and clarity on what success means
- To/by purpose statement for the initiative
- · Outcome and activity perspectives on evaluation
- · Calculation of people-dependent ROI
- Organizational benefits and project objectives
- · Inventory of impacted employee groups
- · Calendar for tracking moving forward
- Team commitments to complete and leverage Scorecard

Structure

Through a series of interactive discussions followed by hands-on breakouts, the project team will learn, then apply and build the first iteration of their Change Scorecard. The supporting tool provides a clear dashboard of progress and potential.



STRUCTURE

Change Scorecard Value Proposition

- Clarity
- Alignment
- Measurement

Change Scorecard Overview

- Research-basis
- Key guestions
- Framework
- Timing
- Metrics depth
- Connections

Change Scorecard Working Session

- · Results and outcomes
- Individual aspect impact inventory

Next Steps

- Definition assignment
- Calendar planning
- Commitments

INFORMATION AND REGISTRATION

More information about our training schedule and costs for this program on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu



About The People Side of Change

The People Side of Change is a company that helps organizations build internal competency to lead change, from top-level executives to front-line employees with training and consultancy in Prosci's methodology and tools. Based on their research, the Prosci methodology provides a structured process and easy-to-use tools to prepare yourself for effective change implementation.

We are a **Primary Affiliate for Prosci**® and offer a number of training programs in change management. As a Primary Affiliate our trainers are trained and certified by the Prosci organization. We provide skilled instructors and poised facilitators of Prosci's change management programs. With our training programs, we ground you in Prosci's philosophy and principles to build your change management capability and competency.

About Prosci and the Prosci Methodology

Founded in 1994, Prosci is the global leader in change management and the provider of choice for 80% of Fortune 100 companies. Prosci combines scientific research with the people side of change to deliver results-focused solutions that enable clients to achieve change outcomes and grow organizational change capability. Prosci maintains the world's largest body of change management research—the basis for the company's tools, methodologies, services, and role-based development programs. To date, Prosci has certified over 65,000 change management practitioners worldwide. The company is headquartered in Fort Collins, Colorado, with offices in Halifax, Canada, and Sydney, Australia, and more than 25 certified Prosci Partners around the globe. Prosci is always expanding directly and through its partner network to ensure change success for clients no matter where they are located.

The Prosci® ADKAR® Model is one of the most widely used change management models in the world. It focuses on the transition of individuals as they are affected by change within an organization. Because organizations don't change, people do!

The Prosci® 3-Phase Process brings a suite of turn-key tools and resources to your change objectives that easily scale and adapt to the unique characteristics of your change and of your organization.