

BUILDING CHANGE CAPABILITY

CHANGE PORTFOLIO WORKSHOP

The purpose of this two-day workshop is to build organizational capability for managing multiple, often simultaneous projects and the resulting portfolio of changes. Prosci provides the framework, tools and facilitation for change portfolio management to address change saturation, change collision and benefits realization.

Who is this program for?

The Change Portfolio Workshop brings together a core team of stakeholders concerned about or responsible for managing the cumulative and collective impact of multiple organizational changes. This includes 4 – 16 participants made up of:

- Executive, program and/or portfolio sponsor
- Enterprise change capability deployment leader
- Change management leaders and practitioners
- Project, program and portfolio managers
- Key organizational influencers

The People Side of Change's expert facilitator will help define both the context and content of effective change portfolio management aligned with your organization's project and change management processes and practices. Together, the team will discover opportunities to coordinate efforts, eliminate redundancies, and simplify analysis in order to deliver optimal outcomes.

Workshop Objectives

Participants will co-create the following deliverables:

- Common language and approach for change saturation and collision
- Vision for change portfolio management
- Assessment of current project and change management processes and practices
- Decision model for change portfolio management
- Framework and tools for defining, scoping and managing a portfolio of changes
- Change portfolio roles and responsibilities
- Metrics to assess progress and attainment of goals
- Capability building plan with activities and milestones



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WORKSHOP AGENDA

Change Portfolio Definition and Discussion:

- Problem definition
- Change saturation and change collision
- Goals and objectives
- Organizational capability

Project and Change Management Maturity:

- Change Management Maturity Model & Project Management assessment
- Gap analysis and risk factors

Change Portfolio Management Decision Model:

- Baseline definition
- Decision support
- Data requirements

Change Portfolio Management Framework:

- Tools, activities and outcomes
- Resourcing, roles and responsibilities
- Measurement and metrics

Change Portfolio Management Capability Building Plan

INFORMATION AND REGISTRATION

More information about our training schedule and costs for this program on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu



About The People Side of Change

The People Side of Change is a company that helps organizations build internal competency to lead change, from top-level executives to front-line employees with training and consultancy in Prosci's methodology and tools. Based on their research, the Prosci methodology provides a structured process and easy-to-use tools to prepare yourself for effective change implementation.

We are a **Primary Affiliate for Prosci®** and offer a number of training programs in change management. As a Primary Affiliate our trainers are trained and certified by the Prosci organization. We provide skilled instructors and poised facilitators of Prosci's change management programs. With our training programs, we ground you in Prosci's philosophy and principles to build your change management capability and competency.

About Prosci and the Prosci Methodology

Founded in 1994, Prosci is the global leader in change management and the provider of choice for 80% of Fortune 100 companies. Prosci combines scientific research with the people side of change to deliver results-focused solutions that enable clients to achieve change outcomes and grow organizational change capability. Prosci maintains the world's largest body of change management research—the basis for the company's tools, methodologies, services, and role-based development programs. To date, Prosci has certified over 65,000 change management practitioners worldwide. The company is headquartered in Fort Collins, Colorado, with offices in Halifax, Canada, and Sydney, Australia, and more than 25 certified Prosci Partners around the globe. Prosci is always expanding directly and through its partner network to ensure change success for clients no matter where they are located.

The **Prosci® ADKAR® Model** is one of the most widely used change management models in the world. It focuses on the transition of individuals as they are affected by change within an organization. Because organizations don't change, people do!

The **Prosci® 3-Phase Process** brings a suite of turn-key tools and resources to your change objectives that easily scale and adapt to the unique characteristics of your change and of your organization.