

TRAINING PROGRAM

PRACTITIONER REFRESH

In this 1-day refresh workshop we re-train the essence and tools of ADKAR and the Prosci methodology. You will also receive the latest version of the eToolkit. Certainly for the Practitioners who still use the PilotPro version of the eToolkit, this will be a step forward with more modern, extensive tools, templates and online research.

There is a lot opportunity in this program for sharing your own experiences, projects and questions. During the program we will use a (imaginary but realistic) case to which we apply the tools and the Prosci 3 Phase Process. It is very interactive workshop with lots of discussion.

Who is this program for?

This program is for Prosci Certified Practitioners who want a refresh of the Prosci methodology and are interested to exchange experiences with other Practitioners or want to ask questions about applying the methodology in practice.

Learning Objectives

The learning objectives of this program:

- providing an overview of which tools are useful in which situations;
- deepening knowledge and discuss questions and experiences;
- using the tools based on case studies;
- refresh the application of the most used tools, such as ADKAR, Sponsor Assessment and the Impact Index.

Materials Included:

Participants will receive:

- an update of the eToolkit (if applicable)
- 'CEO - Change Executive Officer?' by Erik F Steketee



INFORMATION AND REGISTRATION

More information about our training schedule and costs for this program on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu



About The People Side of Change

The People Side of Change is a company that helps organizations build internal competency to lead change, from top-level executives to front-line employees with training and consultancy in Prosci's methodology and tools. Based on their research, the Prosci methodology provides a structured process and easy-to-use tools to prepare yourself for effective change implementation.

We are a **Primary Affiliate for Prosci®** and offer a number of training programs in change management. As a Primary Affiliate our trainers are trained and certified by the Prosci organization. We provide skilled instructors and poised facilitators of Prosci's change management programs. With our training programs, we ground you in Prosci's philosophy and principles to build your change management capability and competency.

About Prosci and the Prosci Methodology

Founded in 1994, Prosci is the global leader in change management and the provider of choice for 80% of Fortune 100 companies. Prosci combines scientific research with the people side of change to deliver results-focused solutions that enable clients to achieve change outcomes and grow organizational change capability. Prosci maintains the world's largest body of change management research—the basis for the company's tools, methodologies, services, and role-based development programs. To date, Prosci has certified over 65,000 change management practitioners worldwide. The company is headquartered in Fort Collins, Colorado, with offices in Halifax, Canada, and Sydney, Australia, and more than 25 certified Prosci Partners around the globe. Prosci is always expanding directly and through its partner network to ensure change success for clients no matter where they are located.

The **Prosci® ADKAR® Model** is one of the most widely used change management models in the world. It focuses on the transition of individuals as they are affected by change within an organization. Because organizations don't change, people do!

The **Prosci® 3-Phase Process** brings a suite of turn-key tools and resources to your change objectives that easily scale and adapt to the unique characteristics of your change and of your organization.