

BUILDING CHANGE CAPABILITY

CHANGE SCORECARD WORKSHOP

The purpose of this workshop is to create a Change Scorecard for a critical initiative that defines and sets the foundation for measuring change success with clear and aligned outcomes. Prosci provides the framework, tools and facilitation to create a multi-layered scorecard to measure organizational, individual, and change management performance for your change initiative.

Who is this program for?

The Change Scorecard Workshop brings together a core team of stakeholders focused on achieving expected results and outcomes for a particular change effort. The workshop can be attended by up to three project teams. This includes from five to fifteen participants, including:

- Project/program/initiative sponsors
- Change management leads and practitioners
- Project/program/initiative managers and team members
- Solution developers, designers, and support staff
- Key organizational influencers

Outcomes

Participants will co-create the following deliverables:

- Alignment and clarity on what success means
- To/by purpose statement for the initiative
- Outcome and activity perspectives on evaluation
- Calculation of people-dependent ROI
- Organizational benefits and project objectives
- Inventory of impacted employee groups
- Calendar for tracking moving forward
- Team commitments to complete and leverage Scorecard

Structure

Through a series of interactive discussions followed by hands-on breakouts, the project team will learn, then apply and build the first iteration of their Change Scorecard. The supporting tool provides a clear dashboard of progress and potential.



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VERANDEREN

STRUCTURE

Change Scorecard Value Proposition

- Clarity
- Alignment
- Measurement

Change Scorecard Overview

- Research-basis
- Key questions
- Framework
- Timing
- Metrics depth
- Connections

Change Scorecard Working Session

- Results and outcomes
- Individual aspect impact inventory

Next Steps

- Definition assignment
- Calendar planning
- Commitments

INFORMATION AND REGISTRATION

More information about our training schedule and costs for this program on our website www.tpsoc.eu

We welcome any question you have about our training programs and advisory services.

E-mail info@tpsoc.eu

